



Calendar of Observances 2019

The increasingly pluralistic population of the United States and specifically the City of Portland creates diverse employees, communities, and customers. To enhance mutual understanding and respect among the various religious, ethnic, and cultural groups, the City of Portland, in collaboration with the Anti-Defamation League®, offers this Calendar of Observances as a tool to increase awareness and sensitivity about religious obligations as well as ethnic and cultural festivities that may affect colleagues, our customers, and our communities.

The list is not exhaustive; it includes major holy days and festival for many, but by no means all, religious and cultural traditions. (If it does not include an important date in the religious or cultural calendar of your particular tradition, please contact Mandy Levine, the City of Portland's Workforce Diversity and Inclusion Specialist, at alevine@portlandmaine.gov). Please note that, consistent with the personal leave provision in the City's Personnel Policies, certain employees can convert up to two days of previously earned sick leave to two personal days annually, which can be used to observe religious holidays that may not be City holidays.

RELIGIOUS OBSERVATIONS The multi-faith calendar includes significant religious observances of the major faiths represented in the United States. Thus, it can be used as a resource when planning workplace trainings, community events, and when planning school exams and school activities. Note that Bahá'í, Jewish and Islamic holidays begin at sundown the previous day and end at sundown on the date listed.

NATIONAL AND INTERNATIONAL HOLIDAYS The calendar notes U.S. holidays that are either legal holidays or observed in various states and communities throughout the country. Important national and international observances that may be commemorated in the U.S. are also included.

CALENDAR SYSTEM The dates of secular holidays are based on the Gregorian calendar, which is commonly used for civil dating purposes. Many religions and cultures follow various traditional calendar systems that are often based on the phases of the moon with occasional adjustments for the solar cycle. Therefore, specific Gregorian calendar dates for these observances will differ from year to year. In addition, calculation of specific dates may vary by geographical location and according to different sects within a given religion.

January 2019

- January 1** **NEW YEAR'S DAY (City holiday)**
The first day of the year in the Gregorian calendar, commonly used for civil dating purposes.
- January 5** **GURU GOBIND SINGH JI'S BIRTHDAY • Sikh**
Guru Gobindh Singh was the 10th Sikh guru of Nanak and founder of the Khalsa.
- January 6** **EPIPHANY • Christian**
Known as *Theophany* in Eastern Christianity, it celebrates the manifestation of Jesus as Christ. In addition, the Western Church associates Epiphany with the journey of the Magi to the infant Jesus, and the Eastern Church with the baptism of Jesus by John.
- January 6** **CHRISTMAS • Armenian Orthodox Christian**
Armenian Christians celebrate the birth of Jesus on Epiphany, except for Armenians living in Israel, who celebrate Christmas on January 19th.
- January 7** **CHRISTMAS • Eastern Christian**
Most Orthodox churches celebrate Christmas 13 days later than other Christian churches based on their use of the Julian rather than the Gregorian version of the Western calendar.
- January 15** **MAKAR SANKRANTI • Hindu**
Seasonal celebration marking turning of the sun toward the north.
- January 20** **WORLD RELIGION DAY • Bahá'í**
Observance to proclaim the oneness of religion and the belief that world religion will unify the peoples of the earth.
- January 21–23** **MAHAYANA NEW YEAR • Buddhist**
In Mahayana countries the New Year starts on the first full moon day in January.
- January 21 –**
January 25 **NO NAME-CALLING WEEK**
Annual week of educational activities aimed at ending name-calling and bullying of all kinds.
- January 21** **DR. MARTIN LUTHER KING JR.'S BIRTHDAY (City holiday)**
The birthday of civil rights activist Dr. Martin Luther King Jr. is celebrated on the third Monday in January.
- January 21** **TU B'SHVAT • Jewish**
New Year's Day for Trees, and traditionally the first of the year for tithing fruit of trees. Now a day for environmental awareness and action, such as tree planting.
- January 27** **UN HOLOCAUST MEMORIAL DAY**
Annual International Day of Commemoration in memory of the victims of the Holocaust coinciding with the anniversary of the liberation of the Auschwitz death camp in 1945.

February 2019

February	Full Month	BLACK HISTORY MONTH Celebrates Black History and African American culture in the United States.
February 1		NATIONAL FREEDOM DAY Commemorates the signing of the 13th Amendment, which abolished slavery in 1865.
February 5		LUNAR NEW YEAR • Confucian, Daoist and Buddhist Also known as the Spring Festival, an important festival celebrated at the turn of the traditional lunisolar Chinese calendar.
February 14		VALENTINE'S DAY Celebrates the idea of romantic love.
February 15		SUSAN B. ANTHONY DAY A commemorative holiday to celebrate the birth of Susan B. Anthony (1820–1906) and women's suffrage in the United States.
February 15		NIRVANA DAY • Buddhist Celebrates the day when the historical Buddha achieved Parinirvana, or complete Nirvana, upon the death of his physical body. Sometimes celebrated on February 8.
February 18		PRESIDENTS' DAY (City holiday) Honors all past presidents of the United States of America.
February 20		WORLD DAY OF SOCIAL JUSTICE U.N. day to recognize efforts to achieve fair outcomes for all through employment, social protection, social dialogue, and fundamental principles and rights at work.
February 26 – March 1		AYYÁM-I-HA OR INTERCALARY DAYS • Bahá'í The Ayyám-i-ha, or "Days of Ha" are devoted to spiritual preparation for the fast, celebrating, hospitality, charity and gift giving. They are celebrated the four days, five in leap year, before the last month of the Bahá'í year by inserting days into the calendar in order to maintain their solar calendar.

March 2019

March	Full Month	NATIONAL WOMEN'S HISTORY MONTH Honors women as significant agents of historical change.
March 2– March 20		NINETEEN-DAY FAST • Bahá'í Baha'is between 15 and 70 years of age do not eat or drink from sunrise to sunset and set aside time for prayer and meditation.
March 4		MAHA SHIVARATRI • Hindu Also called <i>Shiva Ratri</i> , the Great Night of Shiva, is a festival in reverence of the god Shiva. The festival is celebrated at the 13 th night or 14 th day of the waning moon in the Hindu calendar (month of February or March of the English calendar).
March 5		SHROVE TUESDAY • Western Christian A day of penitence as well as the last chance to feast before Lent begins. Also known as Mardi Gras, Fat Tuesday and Carnival Day as this day is observed in many ways worldwide.
March 6		ASH WEDNESDAY • Western Christian The first day of Lent for Western Christian churches, a 40-day period of spiritual preparation for Easter, not counting Sundays.
March 8		INTERNATIONAL WOMEN'S DAY Celebration of the economic, political and social achievements of women worldwide.
March 11		CLEAN MONDAY • Eastern Christian The beginning of <i>Great Lent</i> for Eastern Christian churches, which starts 40 days before Orthodox Easter (Pascha), counting Sundays.
March 17		ST. PATRICK'S DAY • Christian Feast day of the patron saint of Ireland. In the U.S., a secular version is celebrated by people of all faiths through appreciation of all things Irish.
March 20		VERNAL EQUINOX The date when night and day are nearly the same length. It marks the first day of the season of spring.
March 21		NOWRÚZ • Zoroastrian A traditional ancient Iranian festival celebrating the first day of Spring and the Iranian New Year. Also celebrated as New Year's Day in Baha'i tradition (Naw-Ruz).
March 21		HOLLA MOHALLA • Sikh An annual event which is a martial arts parade historically coinciding with Holi, the Hindu festival of colors. Celebrations related to Holla Mohalla may be held in various locations over several weekends preceding the actual date of the holiday.
March 21		HOLI • Hindu A spring festival in India and Nepal dedicated to the god of pleasure, also known as the festival of colours or the festival of sharing love.

- March 21** **MAGHA PUJA • Buddhist**
Also known as *Sangha Day*, it commemorates the spontaneous assembly of 1,250 disciples, completely enlightened monks, in the historical Buddha's presence.
- March 21** **PURIM • Jewish**
The "Feast of Lots" marks the salvation of the Jews of ancient Persia from extermination.
- March 21** **INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION**
Call to action to eliminate all forms of racial discrimination worldwide.
- March 28** **KHORDAD SAL • Zoroastrian**
The Zoroastrian celebration of the birth of Zoroaster, the founder of the Zoroastrianism religion. The holiday is specifically celebrated in India and Iran, immediately following the Persian new year, Nowruz.
- March 31** **CESAR CHAVEZ DAY**
Honors Mexican American farm worker, labor leader and activist Cesar Chavez (1927–1993) who was a nationally respected voice for social justice.

April 2019

- April** Full Month **GENOCIDE AWARENESS MONTH**
A month that marks important anniversaries for past and contemporary genocides. Throughout the month, individuals, communities and organizations join together to commemorate and honor victims and survivors of mass atrocities.
- April 14** **RAMA NAVAMI • Hindu**
Celebrates the birthday of Rama, king of ancient India, hero of the epic Ramayana, and seventh incarnation of Vishnu.
- April 14** **VAISAKHI (also spelled Baisakhi) • Sikh**
The festival which celebrates the founding of the Sikh community as the Khalsa (community of the initiated). On this day, Sikhs gather and celebrate Vaisakhi at their local Gurdwaras (Sikh house of worship) by remembering this day as the birth of the Khalsa.
- April 14** **PALM SUNDAY • Christian**
Observed the Sunday before Easter/Pascha to commemorate the entry of Jesus into Jerusalem.
- April 15** **PATRIOTS DAY (City holiday)**
Commemorates the anniversary of the Battles of Lexington and Concord, the first battles of the American Revolutionary War.
- April 18** **HOLY THURSDAY • Christian**
Also known as *Maundy Thursday*, it is celebrated on the Thursday before Easter commemorating the Last Supper, at which Jesus and the Apostles were together for the last time before the Crucifixion.
- April 19** **DAY OF SILENCE**
Students take a day-long vow of silence to protest the actual silencing of lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) students and their straight allies due to bias and harassment.
- April 19** **GOOD FRIDAY • Christian**
Known as *Holy Friday* in Eastern Christianity, it commemorates the Crucifixion of Jesus on the Friday before Easter/Pascha.
- April 19–21** **THERAVADA NEW YEAR • Buddhist**
In Theravada countries the New Year is celebrated on the first full moon day in April.
- April 20–27** **PASSOVER/PESACH • Jewish**
The eight-day “Feast of Unleavened Bread” celebrates Israel’s deliverance from Egyptian bondage.
- April 21** **EASTER • Christian**
Known as *Pascha* in Eastern Christianity, it celebrates the resurrection of Jesus.
- April 21–May 2** **FESTIVAL OF RIDVÁN • Bahá’í**
Annual festival commemorating the 12 days when Bahá’u’lláh, the prophet-founder of the Bahá’í Faith, resided in a garden called Ridván (Paradise) and publicly proclaimed his mission as God’s messenger for this age. The first (**April 21**), ninth (**April 29**), and twelfth (**May 2**) days are celebrated as holy days when Baha’is suspend work.

April 24

ARMENIAN MARTYRS' DAY

Memorializes the genocide of some 1.5 million Armenians between 1915 and 1923 in Turkey.

May 2019

- May** Full Month **ASIAN PACIFIC AMERICAN HERITAGE MONTH**
Recognizes the contributions and celebrates the culture of Asians and Pacific Islanders in the United States.
- May** Full Month **JEWISH AMERICAN HERITAGE MONTH**
Recognizes the history of Jewish contributions to American culture, acknowledging the diverse achievements of American Jews.
- May 1** **INTERNATIONAL WORKER'S DAY**
Also known as *May Day*, it celebrates the social and economic achievements of workers worldwide. The day commemorates the Haymarket Riot of 1886 in Chicago, in which police and protesters clashed following a workers' strike for an eight-hour work day.
- May 2** **YOM HASHOAH • Jewish**
"Holocaust Remembrance Day" memorializes the heroic martyrdom of six million Jews who perished in the Nazi Holocaust.
- May 3** **WORLD PRESS FREEDOM DAY**
Serves as an occasion to inform the public of violations of the right to freedom of expression and as a reminder that many journalists brave death or jail to bring people their daily news.
- May 5** **CINCO DE MAYO**
In 1862 Mexican forces defeated French occupational forces in the Battle of Puebla.
- May 6–June 4** **RAMADAN • Islamic**
Observed by Muslims worldwide as a month of fasting to commemorate the first revelation of the *Qur'an* to the Prophet Muhammad.
- May 12** **MOTHER'S DAY**
Children of all ages show appreciation for their mothers and mother figures.
- May 18** **VISAKHA PUJA • Buddhist**
Also known as Vesak or Buddha Day, it marks the birth, spiritual awakening and death (nirvana) of the historical Buddha.
- May 21** **WORLD DAY FOR CULTURAL DIVERSITY**
Recognizes cultural diversity as a source of innovation, exchange and creativity, as well as the obligation to create a more peaceful and equitable society based on mutual respect.
- May 23** **LAG B'OMER • Jewish**
Celebrates the end of a divine-sent plague and/or Roman occupation during Rabbi Akiva's lifetime (died c. 135 CE).
- May 24** **DECLARATION OF THE BAB • Bahá'í**
Commemoration of May 23, 1844, when the Báb, the prophet-herald of the Bahá'í Faith, announced in Shíráz, Persia, that he was the herald of a new messenger of God.
- May 27** **MEMORIAL DAY (City holiday)**
A holiday in the United States for remembering the people who died while serving in the country's armed forces.

May 29

ASCENSION OF BAHÁ'U'LLÁH • Bahá'í

Observance of the anniversary of the death in exile of Bahá'u'lláh, the prophet-founder of the Bahá'í Faith.

May 30

ASCENSION DAY • Christian

Celebrated 40 days after Easter/Pascha, it commemorates the ascension of Jesus into Heaven.

June 2019

- June** Full Month **LGBT+ PRIDE MONTH**
Commemorates the anniversary of the June 28, 1969 Stonewall riot in New York City, the incident that initiated the modern gay rights movement in the United States. Pride Day is the last Sunday in June.
- June 1** **LAILA AL-QADR • Islamic**
Commemorates the night that the *Qur'an* was first revealed to the Prophet Muhammad. It is known as the "Night of Power." Often set on the 27th day of Ramadan, Sunnis may observe it on the 21st, 23rd, 25th or 29th and Shī'ite (Shiite) observe it on the 19th, 21st or 23rd day of Ramadan.
- June 4–6** **EID AL-FITR • Islamic**
The "Feast of the Breaking of the Fast" marks the end of Ramadan, the holy month of fasting from dawn until dusk.
- June 5** **WORLD ENVIRONMENT DAY (WED)**
The United Nations' most important day for encouraging worldwide awareness and action for the protection of our environment.
- June 9** **PENTECOST • Christian**
Also known as *Whitsunday*, the seventh Sunday after Easter/Pascha commemorates the descent of the Holy Spirit upon the Apostles and women followers of Jesus. Marks the birth of the Christian Church.
- June 9** **RACE UNITY DAY • Bahá'í**
Observance promoting racial harmony and understanding and the essential unity of humanity.
- June 9–10** **SHAVUOT • Jewish**
The "Feast of Weeks" celebrates the covenant established at Sinai between God and Israel, and the revelation of the Ten Commandments.
- June 12** **ANNE FRANK DAY**
Birthday of young Jewish girl whose diary describes her family's experiences hiding from the Nazis through assistance of Gentile friends.
- June 12** **LOVING DAY**
Observes the anniversary of the 1967 United States Supreme Court decision *Loving v. Virginia* which struck down the miscegenation laws remaining in 16 states barring interracial marriage.
- June 14** **FLAG DAY**
Anniversary of the adoption of the United States flag by Congress in 1777.
- June 16** **FATHER'S DAY**
Children of all ages show appreciation for their fathers and father figures.
- June 19** **JUNETEENTH**
Originally commemorating the announcement of the abolition of slavery in Texas in 1865, it is now celebrated throughout the U.S. to honor African-American freedom and achievement.

June 20

WORLD REFUGEE DAY

Raises awareness about the plight of refugees and displaced persons.

June 21

SUMMER SOLSTICE

In the northern hemisphere, the longest day of the year. It marks the first day of the season of summer.

June 26

ANNIVERSARY OF LEGALIZATION OF SAME-SEX MARRIAGE IN THE U.S.

On June 26, 2015, in the case of *Obergefell v. Hodges*, the Supreme Court ruled that the fundamental right to marry is guaranteed to same-sex couples.

July 2019

- July 4** **INDEPENDENCE DAY (City holiday)**
Anniversary of the United States Declaration of Independence in 1776.
- July 10** **MARTYRDOM OF THE BÁB • Bahá'í**
Observance of the anniversary of the execution by a firing squad in Tabríz, Persia, of the 30-year-old Siyyid 'Alí-Muhammad, the Báb, the prophet-herald of the Bahá'í Faith.
- July 16** **DHARMA DAY • Buddhist**
Also known as *Asala Puja*, it commemorates the historical Buddha's first discourse following his spiritual awakening.
- July 26** **AMERICANS WITH DISABILITIES ACT (ADA) DAY**
Commemorates the 1990 signing of the Americans with Disabilities Act, which guarantees equal opportunity for people with disabilities.

September 2019

- September 2** **LABOR DAY (City holiday)**
Celebrated the first Monday in September in recognition of U.S. workers.
- September 2** **GANESH CHATURTHI • Hindu**
Celebrates the birthday of Ganesha, the elephant-deity.
- September 5** **INTERNATIONAL DAY OF CHARITY**
Recognizes the role of charity in alleviating human suffering, as well as of the efforts of charitable organizations and individuals, including the work of Mother Teresa.
- September 8** **INTERNATIONAL LITERACY DAY**
Call to action for universal literacy.
- September 10** **ASHURA • Islamic**
A day of fasting observed on the 10th day of the month of Muharram to celebrate Moses' exodus from Egypt. For Shi'a Muslims, it also marks the climax of the ten-day Remembrance of Muharram, which mourns the martyrdom of Hussein at the Battle of Kerbala.
- September 15–** Full Month **NATIONAL HISPANIC HERITAGE MONTH**
October 15 Celebrates the contributions, heritage and culture of Hispanic and Latino Americans.
- September 17** **CONSTITUTION DAY AND CITIZENSHIP DAY**
Commemorates the ratification of the United States Constitution in 1787. Also honors all who have become U.S. citizens.
- September 23** **AUTUMNAL EQUINOX**
The date when night and day are nearly of the same length. It marks the first day of fall.
- September 23** **BI VISIBILITY DAY**
Seeks to draw attention to public policy concerns and foster respect for bi+ individuals and communities.
- September 29–** **NAVARATRI • Hindu**
October 7 Nine-day festival celebrating the triumph of good over evil. It worships God in the form of the universal mother commonly referred to as Durga, Devi or Shakti, and marks the start of fall.
- September 30–** **ROSH HASHANAH • Jewish**
October 1 Beginning of the Jewish New Year and first of the High Holy Days, which marks the beginning of a ten-day period of penitence and spiritual renewal.

October 2019

- October** Full month **NATIONAL BULLYING PREVENTION MONTH**
A campaign to unite communities nationwide to educate and raise awareness of bullying prevention.
- October** Full Month **LGBT HISTORY MONTH**
Marks and celebrates the lives and achievements of lesbian, gay bisexual and transgender people in the United States.
- October** Full Month **NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**
Recognizes the contributions of workers with disabilities.
- October 2** **INTERNATIONAL DAY OF NON-VIOLENCE**
Marked on the birthday of Mahatma Gandhi, leader of the Indian independence movement and pioneer of the philosophy and strategy of non-violence, a U.N commemoration promoting the principle of non-violence and the desire to secure a culture of peace, tolerance and understanding.
- October 5** **WORLD TEACHER’S DAY**
Held annually to commemorate teacher organizations worldwide.
- October 8** **DUSSEHRA/DASSERA • Hindu**
Anniversary of the day when Rama killed the evil demon Ravana. Also known as *Durga Puja*, which celebrates the goddess Durga.
- October 9** **YOM KIPPUR • Jewish**
The “Day of Atonement” marks the end of the Ten Days of Penitence that begin with Rosh Hashanah.
- October 11** **COMING OUT DAY**
Encourages honesty and openness about being lesbian, gay, bisexual or transgender. Commemorates October 11, 1987, when 500,000 people marched on Washington, DC, for gay and lesbian equality.
- October 14–20** **SUKKOT • Jewish**
The week-long “Feast of Booths” commemorates the 40-year wandering of the Israelites in the desert on the way to the Promised Land.
- October 14** **INDIGENOUS PEOPLE’S DAY (City holiday and Native American Day)**
Celebrates and honors Native American history and culture.
- COLUMBUS DAY (Federal holiday)**
- DÍA DE LA RAZA de la Raza**, “Day of the Race” in Spanish-speaking countries and communities
- October 17** **INTERNATIONAL DAY FOR THE ERADICATION OF POVERTY**
Call to action for the eradication of poverty and destitution worldwide.

- October 20** **BIRTH OF THE BÁB • Bahá'í**
Bahá'í observance of the anniversary of the birth in 1819 of Siyyid, "the Báb," the prophet-herald of the Bahá'í Faith, in Shíráz, Persia.
- October 20** **GUR-GADDI GURU GRANTH SAHIB • Sikh**
Since 1708, Sikhs have accepted Sri Guru Granth Sahib as their eternal Guru that holds the spirit of all Ten Gurus of the Sikhs. They consider Guru Granth Sahib to be a spiritual guide not only for Sikhs but for all of mankind; it plays a central role in guiding the Sikhs' way of life.
- October 21** **SHEMINI ATZERET • Jewish**
"The Eighth (Day) of Assembly" is observed on the day immediately following Sukkot.
- October 22** **SIMCHAT TORAH • Jewish**
"Rejoicing in the Torah" celebrates the conclusion of the public reading of the Pentateuch and its beginning anew.
- October 24** **UNITED NATIONS DAY**
Commemorates the founding of the world organization in 1945.
- October 27** **DIWALI • Hindu**
Also called *Deepavali*, "Festival of Lights", it celebrates the victory of good over evil, light over darkness, and knowledge over ignorance.
- October 27** **BANDI-CHHOR DIWAS • Sikh**
A commemorative occasion having no fixed date which occurs in October or November and celebrates the release of the Sixth Guru Har Gobind Sahib from imprisonment and coincides with Diwali, the Hindu festival of lights.
- October 31** **REFORMATION DAY • Christian**
Commemorates the beginning of the Protestant Reformation in 1517.
- October 31** **HALLOWEEN**
The eve of All Saints' Day.

November 2019

- November** Full Month **NATIONAL AMERICAN INDIAN HERITAGE MONTH**
Celebrates and honors the history and culture of Native Americans and indigenous people in the United States.
- November 1** **ALL SAINTS' DAY • Western Christian**
Commemorates all known and unknown Christian saints. Eastern Christianity observes it on the first Sunday after Pentecost.
- November 2** **ALL SOULS' DAY • Christian**
Commemoration of all faithful Christians who are now dead. In Mexican tradition it is celebrated as *Día de los Muertos* between October 31 and November 2, and is an occasion to remember dead ancestors and celebrate the continuity of life.
- November 5** **ELECTION DAY**
A day set by U.S. law for the election of public officials.
- November 9–10** **KRISTALLNACHT**
Commemorates the 1938 pogrom against Jews throughout Germany and Vienna.
- November 10** **MAWLID AL-NABI (Also known as MILAD AL-NABI) • Islamic (Sunni)**
The observance of the birthday of Islam founder Prophet Muhammad, which is celebrated in Rabi' al-awwal, the third month in the Islamic calendar. Shi'a Muslims celebrate it five days later than Sunni Muslims.
- November 11** **VETERANS' DAY (City holiday)**
Honors military veterans and the U.S. Armed Services.
- November 12** **BIRTH OF BAHÁ'U'LLÁH • Bahá'í**
Observance of the anniversary of the birth in 1817 of Bahá'u'lláh, prophet-founder of the Bahá'í Faith, in Núr, Persia.
- November 12** **GURU NANAK DEV JI'S BIRTHDAY • Sikh**
A very important holiday in the Sikh faith as Guru Nanak Dev's was the First Guru of the Sikhs and the Founder of Sikhism. He was born in mid-November; the holiday is celebrated according to the lunar date.
- November 15** **MAWLID AL-NABI (Also known as MILAD AL-NABI) • Islamic (Shi'a)**
The observance of the birthday of Islam founder Prophet Muhammad, which is celebrated in Rabi' al-awwal, the third month in the Islamic calendar. Sunni Muslims celebrate it five days earlier than Shi'a Muslims.
- November 16** **INTERNATIONAL DAY FOR TOLERANCE**
Emphasizes the dangers of intolerance and is a call to action for the advancement of human welfare, freedom and progress everywhere, as well as a day to encourage tolerance, respect, dialogue and cooperation among different cultures and peoples.
- November 18–22** **AMERICAN EDUCATION WEEK**
Celebrates public education and honors individuals who are making a difference in ensuring every child in the U.S. receives a quality education.

- November 20** **TRANSGENDER DAY OF REMEMBRANCE**
Memorializes those who were killed due to anti-transgender hatred or prejudice.
- November 26** **DAY OF THE COVENANT • Bahá'í**
Day of the Covenant is a festival observed to commemorate Bahá'u'lláh's appointment of His son, Abdu'l-Baha, as His successor.
- November 28** **THANKSGIVING DAY (City holiday)**
Following a 19th century tradition, it commemorates the Pilgrims' harvest feast in the autumn of 1621. It is considered by some to be a "national day of mourning," in recognition of the conquest of Native Americans by colonists.
- November 29** **DAY AFTER THANKSGIVING (City holiday)**

December 2019

December 1– 24	ADVENT • Christian Advent is a season of spiritual preparation in observance of the birth of Jesus. In Western Christianity, it starts on the fourth Sunday before Christmas. In Eastern Christianity, the season is longer and begins in the middle of November.
December 1	WORLD AIDS DAY International day of action on HIV and AIDS.
December 3	INTERNATIONAL DAY OF PERSONS WITH DISABILITIES Raises awareness about persons with disabilities in order to improve their lives and provide them with equal opportunity.
December 8	BODHI DAY • Buddhist Also known as <i>Rohatsu</i> , commemorates the day that the Buddha, Siddharta Gautama, experienced enlightenment or spiritual awakening (bodhi). Celebrated on the eighth day either of December or the 12th month of the lunar calendar.
December 10	HUMAN RIGHTS DAY On this day in 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights.
December 12	OUR LADY OF GUADALUPE • Christian Celebrates the apparition of the Blessed Virgin Mary (by her title, Our Lady of Guadalupe, the Patroness of Mexico and the Americas) before Juan Diego, an indigenous convert to Roman Catholicism, on the Mexican hill of Tepeyac in 1531.
December 15	BILL OF RIGHTS DAY Commemorates the signing into law of the ten original amendments of the United States Constitution in 1791.
December 21	WINTER SOLSTICE In the northern hemisphere, the shortest day of the year. It marks the first day of the season of winter.
December 23– 30	CHANUKAH • Jewish Eight-day “Festival of Lights”, celebrating the rededication of the Temple to the service of God in 164 BCE. Commemorates the victory of the Maccabees over the Greek King, Antiochus, who sought to suppress freedom of worship.
December 24	CHRISTMAS EVE • Christian (1/2 day City holiday) Celebration of the arrival of Mary and Joseph in Bethlehem for the birth of Jesus.
December 25	CHRISTMAS • Western Christian (City holiday) Commemorates the birth of Jesus.
December 26– January 1, 2020	KWANZAA A seven-day celebration honoring African American heritage and its continued vitality. “Kwanzaa” means “first fruits (of the harvest)” in Swahili.
December 29	WOUNDED KNEE DAY On December 29, 1890 more than 200 Lakota Sioux were massacred by U.S. troops at

Wounded Knee in South Dakota.

December 31

NEW YEAR'S EVE

In the Gregorian calendar, New Year's Eve, the last day of the year, is on December 31. In many countries, New Year's Eve is celebrated at evening social gatherings, where many people dance, eat, drink. etc.